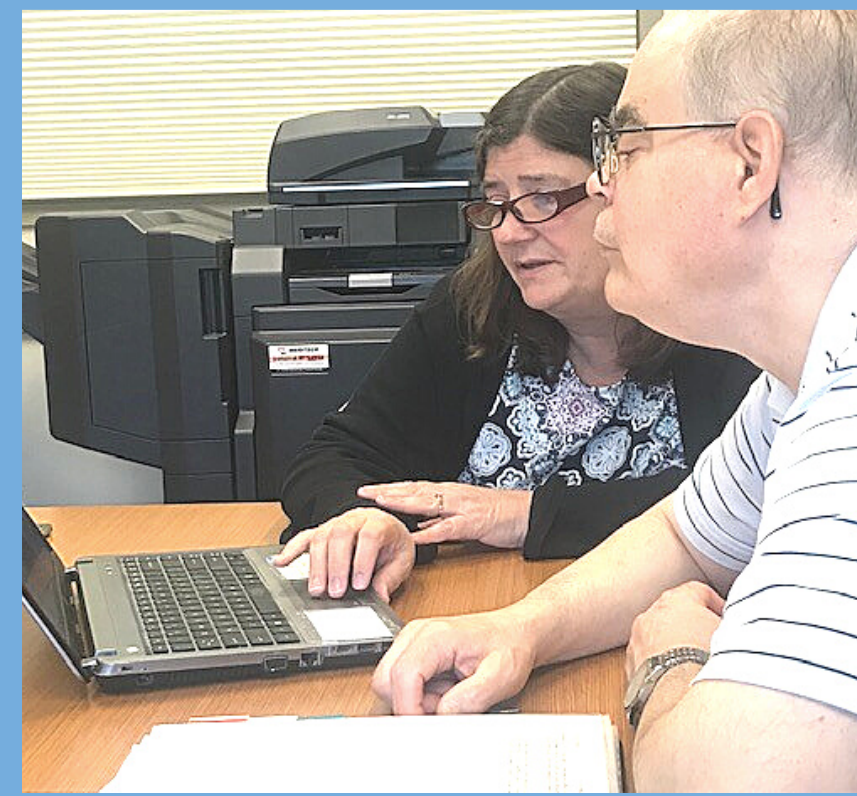


Annual Report 2019



Welcome!

Dear Friends,

Today, as I look back on 2019, I am so grateful to our team for the hard work and devotion they poured into HELP to make us a resilient and adaptable organization. All of this effort would prove critical to our ability to respond and adapt to the new realities of 2020.

By balancing three key areas: keeping and building the talents and skills we have within our organization, positioning HELP to offer a broad array of services and supports, and confirming our focus on our core mission of enabling people to live their best lives, we positioned HELP to be able to face the unprecedented challenges of 2020. These efforts are showing their immense value in ways we never could have imagined, but are so thankful for today.

HELP had an excellent year in 2019. I hope you will enjoy a review of all that we accomplished, and how it set us up to successfully navigate the year ahead.

On behalf of all HELP staff, and the hundreds of people we are proud to serve, I thank you from the bottom of my heart for your continued support, friendship, and belief in our mission!

With gratitude,



Tamara Honkala
Chief Executive Officer & President



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With the assistance of HELP Cornucopia Employment Services, Karnel obtained employment at Garrett Mills Diner in Stow.

HELP's Mission

HELP Foundation empowers individuals with intellectual and developmental disabilities through residential, day support, vocational, and summer education programs to choose services and opportunities as respected and valued members of the community.

HELP's Vision

HELP Foundation supports pathways that give every person the chance to thrive and reach their full ability, contributing to a vibrant, inclusive community.

Our Board of Directors



Michael Brink, Board President
National Interstate Insurance

Martin Frygier, Board Vice President
Perficient Inc.

Matt Blazer, Board Secretary
Brand Pivot

Steven Urich, Board Treasurer
MAI Capital Management, LLC

Lisa Birklund, LSW
Consultant, Licensed Social Worker

Eric Chance
TimkenSteel Corp

Christopher Henn
Signet Jewelers

Peter Henry
Accenture

JoAnn Hirsh
Consultant, Commercial Real Estate

Stephen Jenkins
Federal Reserve Bank

Nathan Kelly
Cushman Wakefield

Kevin McMunigal
*Case Western Reserve University
School of Law*

Erica Regan-Sattler
Ferro

Marques Richeson
Squire Patton Boggs, US, LLP

Maria Rodak
Metro Health

Jeff Stark
MAI Capital Management, LLC

Julie Ann Sweet-Buntin
Key Bank

Susan Walker
Susan Walker Consulting, LLC

Meet Our Leaders



Tamara Honkala

Chief Executive Officer & President



Meet Our Leaders



Susan Berneike

Chief Residential Officer



Allison Briskey

Chief Day Support & Vocational Officer



Monica Cox

Chief Development & Communications Officer



Belinda Grassi

Chief Financial Officer



Doug Knoop

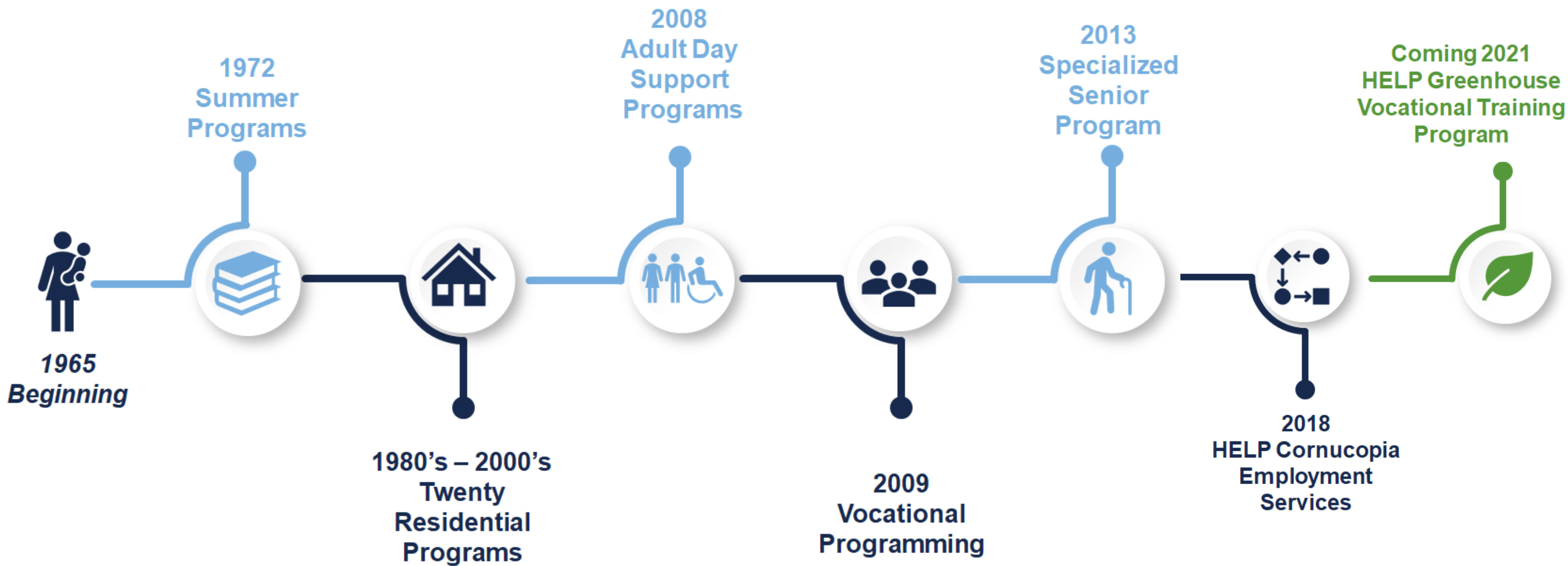
Chief Asset Officer



Christina Webb

Chief Human Resource Officer

Our Journey



53+ Years in Business

Continuing to develop **innovative services** and **supports** for individuals with intellectual & developmental disabilities

289 Employees

More than **414,192 hours** worked

2019
Impact

34 Vehicles for Non-Medical Transportation

Completing more than 52,000 trips in 2019



2019
Impact

20 Residential Supportive Living Locations

Supporting 130 Consumers daily

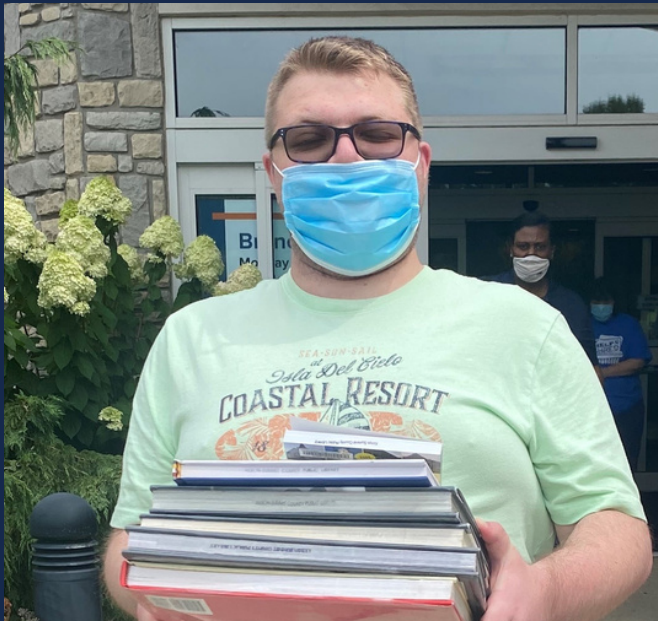


Adult Day Support Highlights



In 2019, HELP's consumers volunteered at Meals on Wheels, Cleveland's Ronald McDonald House (RMH), MedWish, Cleveland Food Bank, Salvation Army and The Emergency Assistance Center (TEAC).

HELP's consumers also vote to support local charities each year. This year, they provided donations to the Cleveland APL, RMH, Veterans of American and the Euclid Hunger Center. (Pictured here dropping off their donation check to Cleveland's Ronald McDonald House.)



HELP's Book Club meets every other week and **completed 5 books** in 2019!



Community integration opportunities continue to grow. HELP offered more than **720 individualized community outings** in 2019.

3 Vocational Habilitation Programs

Consumers were paid for **20,196 hours**
of vocational training



HELP

• Catering •

HELP

• Scanning •

HELP

• Shredding •

Vocational Program Highlights



HELP Catering

Consumers in HELP's Catering Program assisted in preparing food for more than **200 catering events** in 2019. Routine orders from the ADAMHS Board, Nature's Oasis, Cleveland Foundation, Cleveland Clinic, NPA Coatings, Cleveland United Methodist Church of Christ, Cuyaghoa County Board of Developmental Disabilities, and Neighborhood Family Practice supported the vocational training of more than 100 consumers.



HELP Shredding

Consumers sorted, shredded, and baled **47 bales of paper** in 2019 - that is roughly **57,000 lbs of materials**.

HELP Cornucopia Employment Services

Provided more than **290+ employment services** to consumers along their pathway to community employment



HELP Cornucopia Employment Services Highlights (HCES)

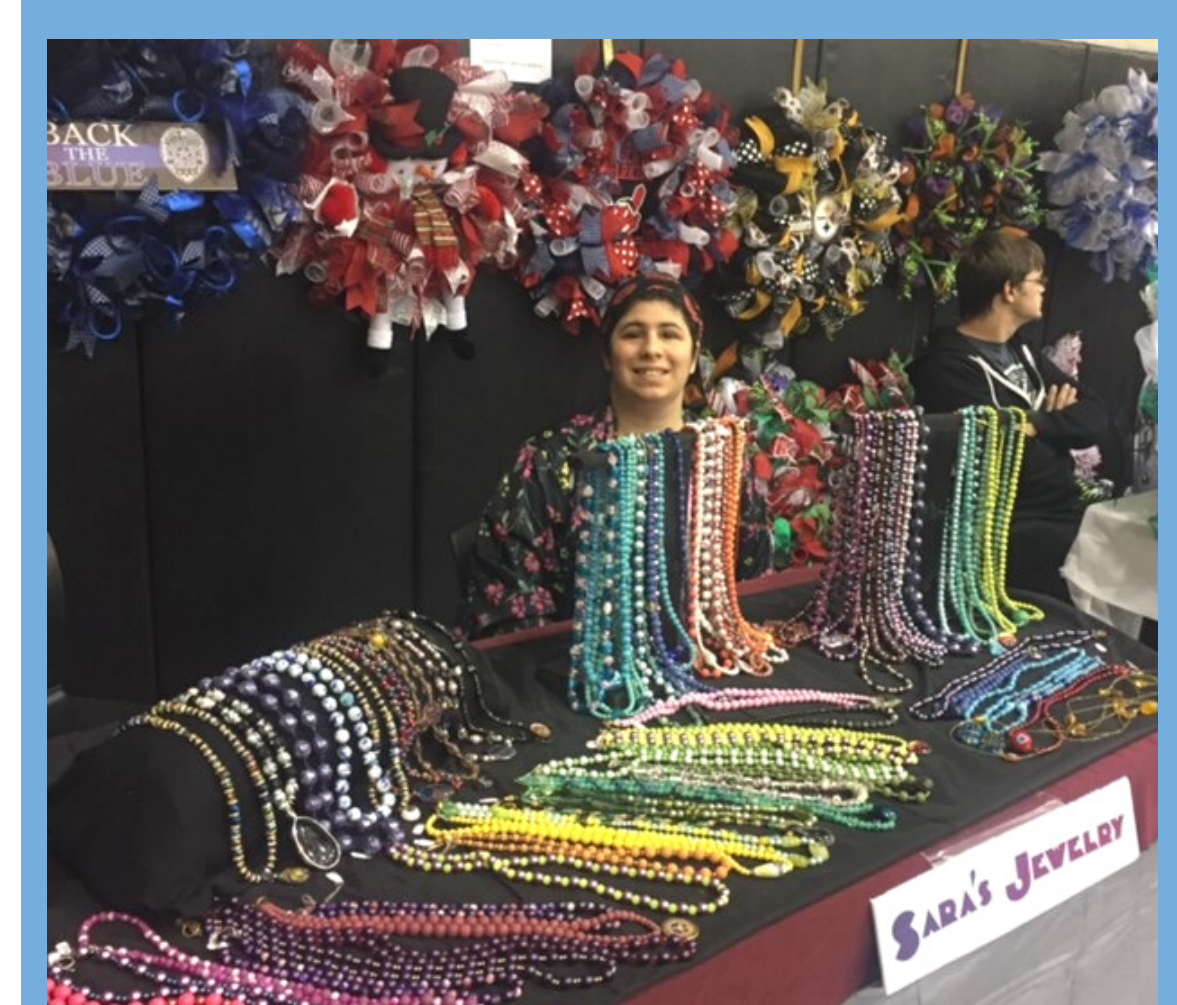
- 2019 was the first time offering Summer Youth Work Experiences at HCES.
- HCES boasts a **62% closure rate (after 90 days of employment)** compared to the **Statewide average of 52%.**
- HCES became an active member of the Employment Collaborative of Cuyahoga County (ECCC).
- HCES team members became Certified Employment Support Professional (CESP).
- HCES has more than **180 Community Employment Partners.**



Meet Melissa! Melissa came to Help Cornucopia Employment Services after interviewing several providers for job development services. Now, Melissa is happy to be working at CVS in Brecksville.



Meet Timothe! Timothe loves video games, so HELP Cornucopia Employment Services partnered with The Exchange (Kent, OH) to arrange a career discovery experience. Timothe is now one-step closer to pursuing a career. Game On!

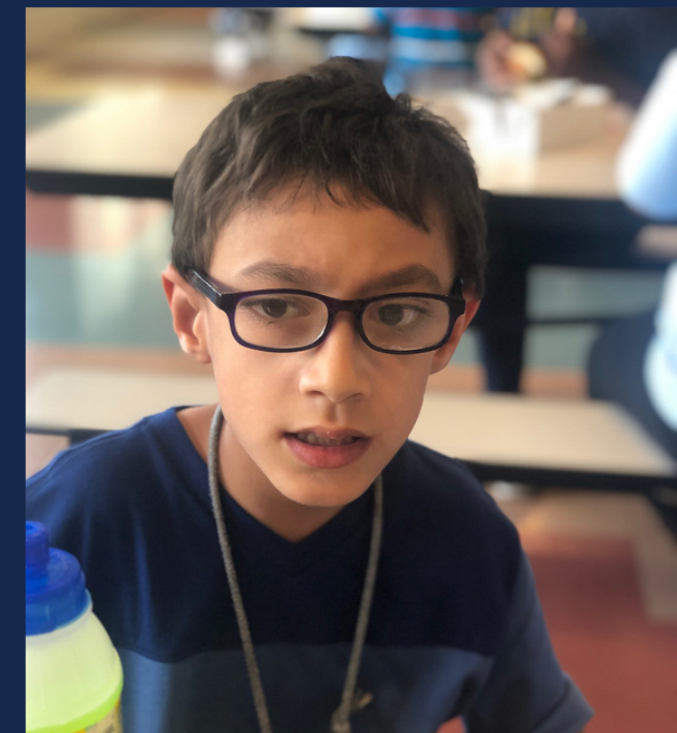
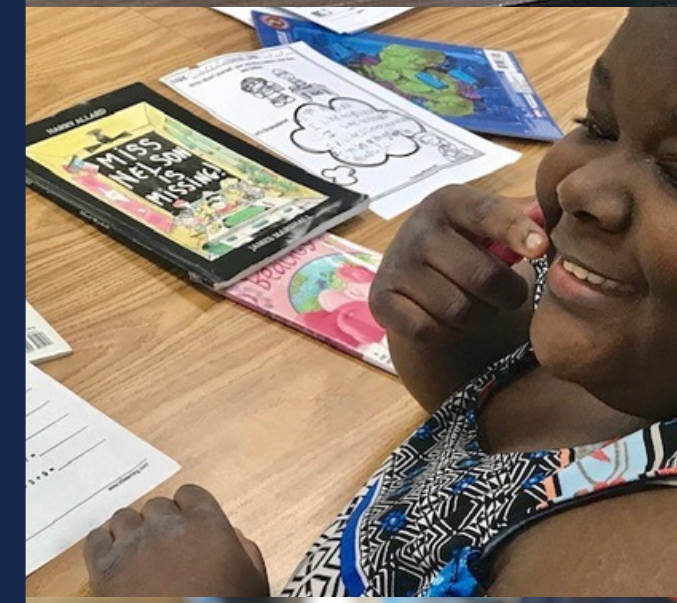
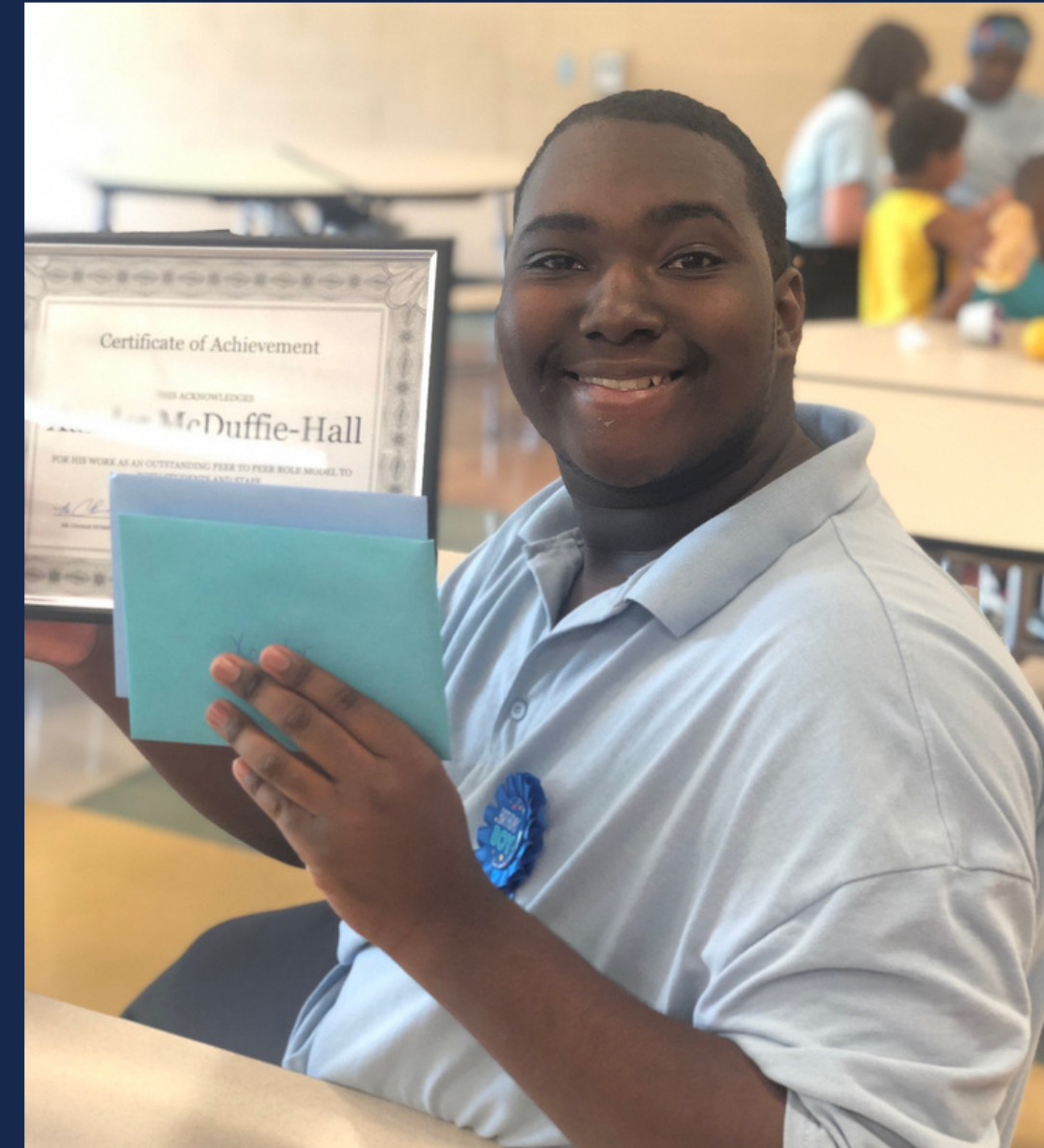


Meet Sara! Sara turned her dreams into reality with the assistance of HELP Cornucopia Employment Services. By utilizing self-employment planning techniques, offered by HELP, Sara's business is up and running.

2019
Impact

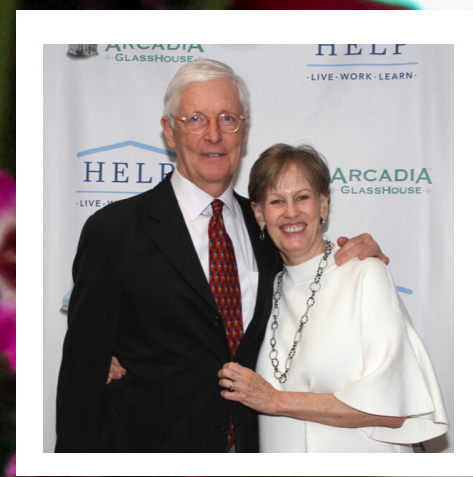
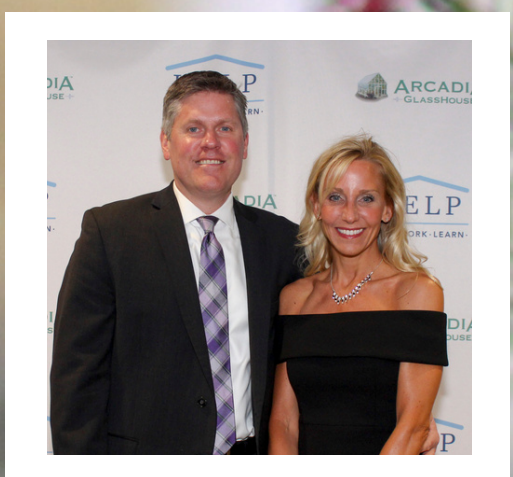
HELP Summer Program

Offering educational support to more than
200 children each summer



Helping Lives Bloom Spring Gala

April 13, 2019 at Stillwater Place, Cleveland MetroPark Zoo



Annual Golf Outing

August 2, 2019 at Stonewater Golf Club



Financials

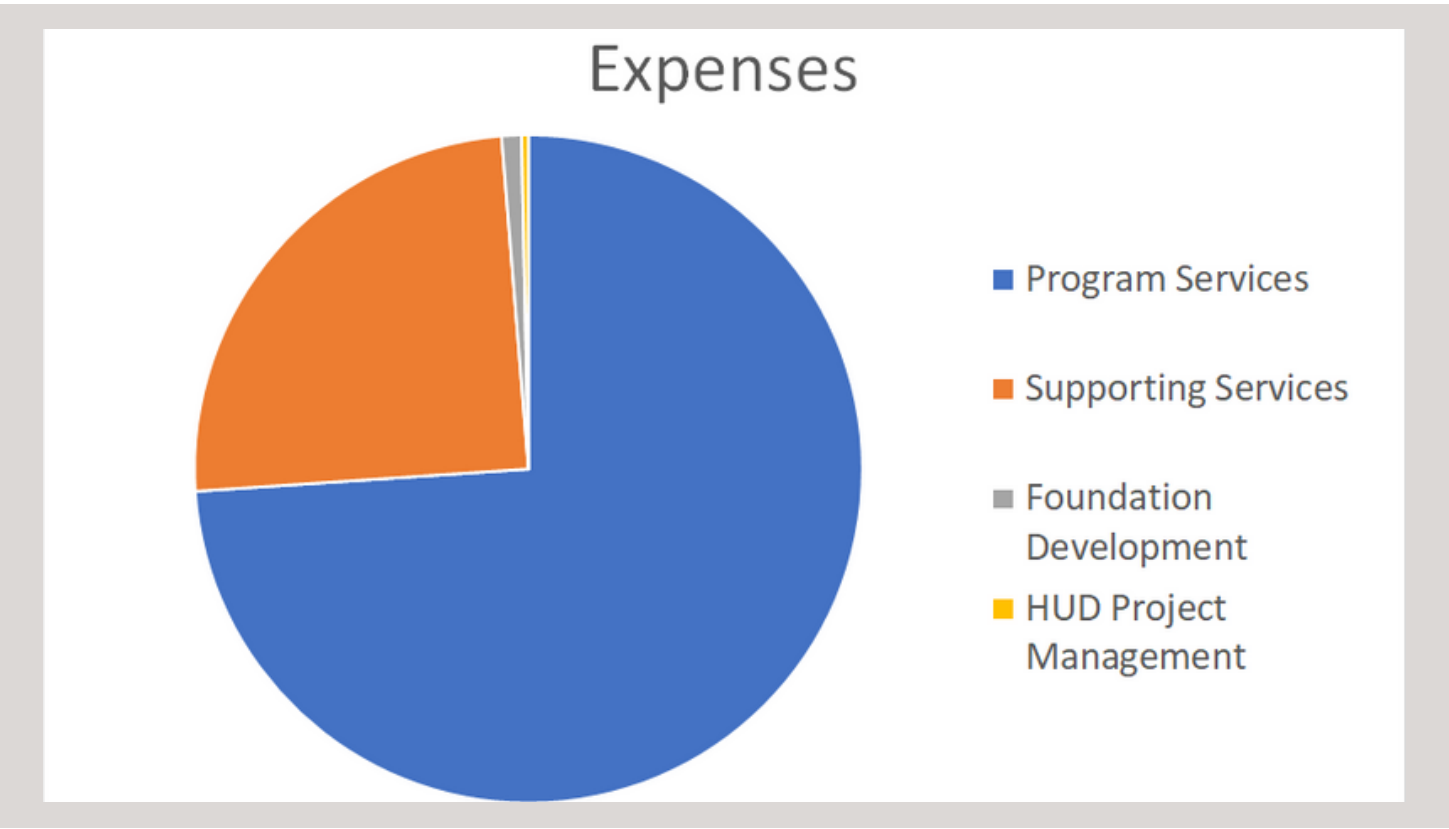
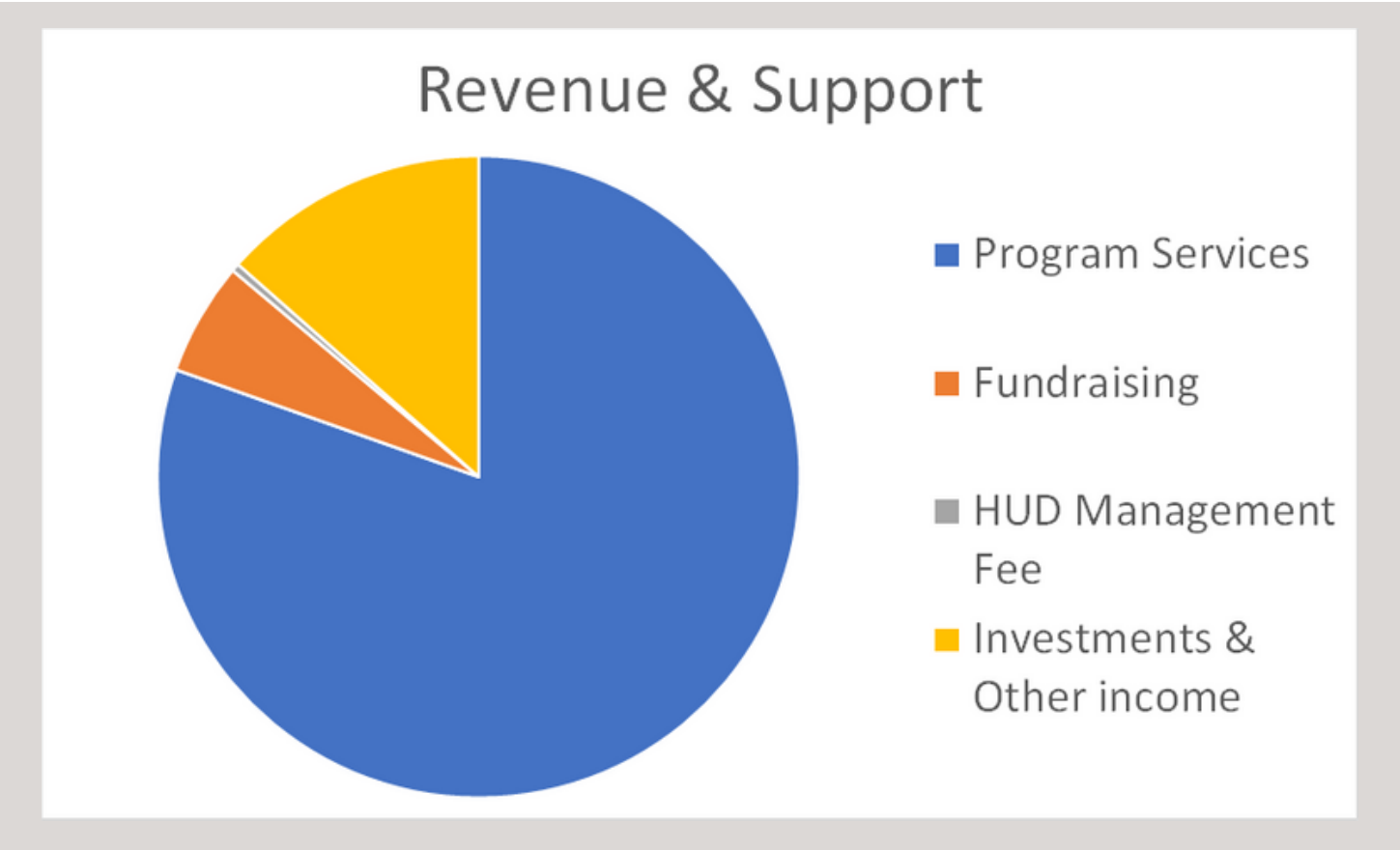
Revenue & Supports

Program Services.....	\$9,074,604
Fundraising.....	\$507,894
HUD Mngmt Fee.....	\$39,722
Investments & Other Income.....	\$1,661,723
Total Revenue & Supports.....	\$11,346,993

Expenses

Program Services.....	\$7,949,358
Supporting Services.....	\$2,490,385
Foundation Development.....	\$87,170
HUD Project Mngmt.....	\$30,000
Total Expenses.....	\$10,556,913

Net Surplus.....\$790,080



You can HELP by donating!



Mail Donation

Help Foundation, Inc
26900 Euclid Avenue
Euclid, Ohio 44132



Text
19HELPGive
to
76728



Donate online
www.HelpFoundationinc.org



Company Match Program
Participate in your company's
matching gift program. Donate
to HELP and your employer may
match
your gift.

HELP Foundation, Inc. is a **nonprofit, tax exempt Ohio organization**, serving the needs of children and adults with developmental disabilities and physical challenges. We serve a variety of people with intellectual and developmental disabilities through our programs. We strive to continually meet the needs of the community, serving people who often have few resources and are dependent on the generosity of the public to ensure their quality of life. We believe that every person, regardless of a disability, deserves an opportunity to become a valued member of our community. **Your donation may be tax deductible.**

Help Foundation, inc
Follow Us!

